Utilizing the Blueprint for Success competency map framework, myBlueprint is a personalized development tool created for education-focused organizations to identify the competencies most necessary for individuals to succeed at their organizations, and to provide ongoing professional development of skills relative to those competencies.

Customized Professional Development Support
Based on the findings shared in EdFuel’s recent Hidden in Plain Sight report, high-quality development for non-instructional leaders is a critical, yet oft-neglected, lever for strengthening staff retention and growing organizational capacity. myBlueprint supports organizations by facilitating high-quality, targeted, development opportunities in service of breakthrough student results.

myBlueprint: Role-Specific Implementation
Each individual utilizing myBlueprint will select relevant role-based competencies and undergo the assessment cycle 3-4 times a year to collect feedback, track growth, and inform planning and development. The table below outlines the stages of the individual process, highlighting EdFuel’s support at each stage:

<table>
<thead>
<tr>
<th>&gt;&gt;IDENTIFICATION</th>
<th>&gt;&gt;SELF-ASSESSMENT</th>
<th>&gt;&gt;360° FEEDBACK</th>
<th>&gt;&gt;PLAN GROWTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizations will:</td>
<td>Individuals will:</td>
<td>Team-members will:</td>
<td>Managers will:</td>
</tr>
<tr>
<td>- Determine the competencies needed for staff member success</td>
<td>- Complete a customized self-assessment based on desired competencies</td>
<td>- Complete a customized assessment of their peer, providing critical feedback</td>
<td>- Review results with staff member - Co-build growth plan</td>
</tr>
</tbody>
</table>

EdFuel Support
- Advise selection of high-impact competencies for key staff - Coaching meetings
- Create and operate myBlueprint survey implementation - Analyze results and generate individual and organization-level reports - Provide ongoing analysis of growth on individual competencies throughout each assessment period
- Facilitation resources - Coaching meetings

myBlueprint: Annual Cycle
Over the course of a year, it is recommended that organizations run 3-4 feedback cycles for each individual staff member to sustain focus on progress and outcomes.