

**2018-19 Peer Learning Communities**  
**Management Essentials | Scope and Sequence**  
*Washington, D.C.*

**The Management Essentials PLC will focus on three main goals:**

- Building a collaborative community of peers across the city
- Providing learning and development opportunities that build and refine the competencies necessary for success as a manager
- Teaching and applying best practice talent strategies, including 70/20/10 development planning

**This PLC will consist of eight monthly meetings from September 2018 through April 2019:**

Date	Topic
September 18, 2018 9AM – 11:30AM	Foundations of Management: Building Your Management Philosophy and Vision
October 11, 2018 9AM – 11:30AM	Best Practices in Talent Development: 70/20/10 Development Planning
November 7, 2018 9AM – 11:30AM	Giving and Receiving Effective Feedback: Skills and Structures
December 13, 2018 9AM – 11:30AM	Developing Your People: Coaching and Effective Check-ins
January 10, 2019 9AM – 11:30AM	Creating an Inclusive Team Culture: The 7 Cultural Dimensions
February 14, 2019 9AM – 11:30AM	Supporting Low Performers: Performance Improvement Plans
March 14, 2019 9AM – 11:30AM	Performance Evaluation: Components of Effective Performance Evaluation Conversations
April 11, 2019 9AM – 11:30AM	Who Am I As a Manager? 360 Feedback
May 2019 2.5 hours	Hold for a make-up session if needed