

**2018-19 Peer Learning Communities**  
**Art of Coaching | Scope and Sequence**  
*Washington, D.C.*

**The Art of Coaching PLC will focus on three main goals:**

- Building a collaborative community of peers across the city
- Providing learning and development opportunities that build and refine the competencies necessary for success as a coach
- Teaching and applying best practice talent strategies, including 70/20/10 development planning

**This PLC will consist of eight monthly meetings from September 2018 through April 2019:**

Month	Topic
September 27, 2018 9AM – 11:30AM	Foundations of Coaching: Directive, Facilitative and Transformational Coaching
October 25, 2018 9AM – 11:30AM	Active Listening
November 29, 2018 9AM – 11:30AM	Powerful Questions and Best Practices in Talent Development: 70/20/10 Development Planning
January 9, 2018 9AM – 11:30AM	Goal Setting and Coaching Plans
January 31, 2019 9AM – 11:30AM	Preparation, Planning, and Accountability
February 26, 2019 9AM – 11:30AM	Adapting Approaches and Video Debrief Protocol
March 28, 2019 9AM – 11:30AM	Coaching Across Lines of Difference
April 25, 2019 9AM – 11:30AM	Ending and Beginning Coaching Relationships: Close Out Strong and Prep for Next Year
May 2019 2.5 hours	Hold for a make-up session if needed