



2019 D.C. Talent Summit

April 2, 2019 | 8:00 a.m. - 2:00 p.m.

FHI360 Conference Center

Washington D.C.

Time	Activity
8:00am – 8:30am	Optional: Breakfast
8:30am – 8:45am	Welcome and Opening
8:45am – 9:30am	Panel: Lessons from D.C. Talent Cohort
9:30am – 9:45am	Transition/Session Setup
9:45am – 11:15am	Morning Breakout Sessions
	Strengthen Your Recruitment Through Identifying Your Competitive Advantage (EVP) <i>Kristina Campa-Gruca, Director @ EdFuel</i>
	Implementing a Strategic Talent Calendar that Prioritizes Equity <i>Raven Freeman, Partner @ EdFuel</i>
	Your Organization’s Got Talent: Unmask Their Potential <i>Mary-Mason Boaz, Partner @ EdFuel</i>
	Leaders Need Love Too: Conducting Equitable, Efficient, & Rigorous Evaluations for Heads of School/Executive Directors <i>Carrie Irvin, CEO and Co-Founder @ Charter Board Partners; Kelly Gleischman, Managing Partner @ EdFuel</i>
	The Opportunity Myth: What Can 4,000 Students Teach Us About our Talent Work? <i>Christine Rhyner, Partner @ TNTP; Marni Bromberg, Director @TNTP</i>
	Emotionally Intelligent Leadership: Leading Across Lines of Difference <i>Matthew Taylor, CEO and Founder & Anne Lackritz, Partner @ Noble Story Group</i>
11:15am – 11:30am	Pick-up Lunch
	Lunch Sessions
11:30am – 12:10pm	Lunch Table Discussion on Equity in Education
	Open Networking
12:10pm – 12:25pm	Transition/Session Setup
12:25pm – 1:55pm	Afternoon Breakout Sessions
	Defining Your Compensation Philosophy and Position on Performance Rewards <i>Raven Freeman, Partner @ EdFuel</i>
	Close the Revolving Door: Identifying Equitable Strategies to Retain Staff <i>Kerri-Ann Nesbeth, Director @ EdFuel</i>
	Signed, Sealed, and Delivered: Steps to Successfully Matriculate and Onboard Staff <i>Kristina Campa-Gruca, Director @ EdFuel, Jenn Barr Weiss, Lead Consultant @ Barr Weiss Consulting</i>
	Feedback = Love. Talent Edition. <i>Andrew Daub, Co-Founder @ oneTILT</i>
	Bust Up Your Bias and Hire the Best <i>Heather Schwager, Founder & Principal @ Revive Recruiting</i>
1:55pm – 2:00pm	Building a Diverse Pipeline <i>Chante’ Chambers, Talent and Equity Consultant</i>
	Departure

FOOD AND DIETARY RESTRICTIONS

We will do everything we can to ensure that the meals we are serving meet your dietary needs. If you have not already indicated a dietary restriction to the EdFuel team via your session registration survey, please contact Cortney Graham, cgraham@edfuel.org to share your needs.

Meals provided during the Summit include:

- **Breakfast:** we will be providing a light, continental breakfast that will include a selection of pastries, juice and coffee. Should you need a more substantial meal prior to the day, please eat in advance of arriving. There will be gluten-free options for those who indicated such a restriction.
- **Lunch:** we will be providing a boxed lunch that will include a sandwich, chips, and a cookie. There will be gluten-free and vegetarian options for everyone who indicated such a restriction.

SESSION MATERIALS AND TECHNOLOGY

Upon arrival you will receive a registration folder including a Talent Summit agenda, feedback surveys and facilitator information. There is free Wi-Fi at the FHI360 Conference Center.

- Wireless Network: FHI360CONFCEN
- Password: connect2fhi

Handouts will be provided for all sessions and electronic copies will be shared afterward via Google Drive. However, most sessions will include worktime so you may wish to bring your laptop and/or a tablet with you.

CONTACT INFORMATION

If you need to reach a member of the EdFuel team, or have questions about any component of the Summit, please contact Cortney Graham, Coordinator, EdFuel, cgraham@edfuel.org, 704-778-6943.

Tweet @EdFuelOrg and use #DCTalentSummit

