

2019-20 Peer Learning Communities

Art of Coaching | Scope and Sequence

Washington, D.C.

The Art of Coaching PLC will meet monthly for 2.5 hours and focus on four main goals:

- Provide learning and development opportunities that build and refine the competencies necessary for successful coaching
- Teach the skills and techniques to differentiate approach to coaching based on individual coachee needs
- Share resources and tools to help disempower mindsets and effectively coach across lines of difference
- Build a collaborative community of peers across Washington, DC

This PLC will consist of eight monthly meetings from September 2019 through April 2020:

Month	Topic
September 2019	Foundations of Coaching and Cultural Dimensions
October 2019	Active Listening
November 2019	Powerful Questions and Best Practices in Talent Development
December 2019	Coaching Stances: Directive, Facilitative and Cathartic
January 2020	Preparation, Planning, and Accountability
February 2020	Disempowering Mindsets: Coaching Across Lines of Difference
March 2020	Adapting Approaches and Video Debrief Protocol
April 2020	Ending and Beginning Coaching Relationships: Reflections and Prep for Next Year
May 2020	<i>Hold for a make-up session (if applicable)</i>