



### The opportunity:

oneTILT is excited to offer the Aspiring White Anti-racist Learning Community for the second year in a row! This intensive 8-month in-person leadership development program provides the space for white leaders across DC to focus on developing the mindsets and tools necessary to dismantle systematic oppression personally and professionally. During our learning together, we'll explore various themes on a path toward living into these three outcomes:

**1. CENTER RACE AND ACTIVATE OUR ONGOING RACIAL, CROSS-CULTURAL CONSCIOUSNESS**

**2. INTERRUPT OPPRESSION AND CEDE POWER**

**3. PURSUE EVERYDAY WHITE ANTI-RACISM**

Last year's Aspiring White Anti-racist Learning Community consisted of leaders from various organizations, including the Smithsonian National Museum of African American History and Culture, District of Columbia Public Schools, KIPP: DC, Ingenuity Prep, and Flamboyant Foundation.

### The logistics:

All learning experiences will take place at a downtown WeWork location. **Experiences will run from 9:00am - 11:30am on 10/16, 11/15, 1/15, 2/12, 3/5, 4/2, and 5/1. We will run one longer half-day experience on 12/11.**

### The sign-up details:

We're excited to build a community across various organizations in DC! **Registration is limited, so reserve your spot today!**

\$975/participant for organizations with a budget over \$5 million

\$875/participant for organizations with a budget between \$2 million and \$5 million

\$775/participant for organizations with a budget less than \$2 million

\$645/participant for individuals registering without organizational assistance or reimbursement

\*Note: A 10% discount will be applied for former oneTILT partners.

### Some reflections from former oneTILT participants:

"I feel like **I left with a roadmap of one million tiny, inclusive little things** I can do to make my work more inclusive, welcoming, and actively anti-racist."

"As a white male, it is easy to ignore race and racial bias. **oneTILT helped me explore what white culture really means, how it affects others, and what I can do as a result.**"

**For more information, reach out to Andrew Daub at [andrew@onetilt.org](mailto:andrew@onetilt.org) or 704.962.4140.**